

TEACHER / EDUCATOR PAY SCALE 2010/11

Daily Rate of Pay Calculations:

Hourly rate of pay is set dependant on experience and valid qualifications and is used to calculate daily rate of pay:

SPECIFICATION	HOURLY RATE	½ DAY DELIVERY	½ DAY HOLIDAY	½ DAY PAY	DAY DELIVERY	DAY HOLIDAY	DAY PAY
Unqualified, qualitative experience	£12	48.00	3.63	51.63	96.00	14.53	110.53
Qualified, qualitative experience	£13	52.00	3.94	53.94	104.00	15.74	119.74
Qualified, extensive experience	£14	56.00	4.24	60.24	112.00	16.95	128.95
Qualified, leadership experience	£15	60.00	4.54	64.54	120.00	18.16	138.16
Qualified, management experience	£16	64.00	4.84	68.84	128.00	19.37	147.37
CALUCILATION DESCRIPTION:		- 2 hours delivery, - 30 min set up/ take down - 60 minutes planning	(See below)	½ day delivery + ½ day holiday	- 8 hours combined planning and delivery	(See below)	day delivery + day holiday

Holiday Pay Calculations:

Annual leave is factored into the daily rate of pay, known legally as ‘rolled up holiday pay’. Rolled up holiday pay is calculated on the basis of 37 academic working weeks per year, calculated by (N^o. days x 5.6).

<u>½ HOLIDAY ENTITLED P/A:</u>	@ £12.00 = £134.40	@ £13.00 = £145.60	@ £14.00 = £156.80	@ £15.00 = £168.00	@ £16.00 = £179.20
<u>½ HOLIDAY ENTITLED P/D:</u>	@ £12.00 = 3.63	@ £13.00 = £3.94	@ £14.00 = £4.24	@ £15.00 = £4.54	@ £16.00 = £4.84
<u>DAY HOLIDAY ENTITLED P/A:</u>	@ £12.00 = £537.60	@ £13.00 = £582.40	@ £14.00 = £627.20	@ £15.00 = £672.00	@ £16.00 = £716.80
<u>DAY HOLIDAY ENTITLES P/D:</u>	@ £12.00 = £14.53	@ £13.00 = £15.74	@ £14.00 = £16.95	@ £15.00 = £18.16	@ £16.00 = £19.37